



कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)

क. रा. बी. नि. चिकित्सा महाविद्यालय एवं अस्पताल

सेक्टर-24, नोएडा-201301 (उ०प्र०)

ESIC Medical College and Hospital

Sector-24, Noida-201301 (U.P.)

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F. No. A-12012/9/2025-MED.

Date: 21.05.2025

**Walk-in-Interview**

A walk-in interview for the recruitment of Eleven (11) posts of Professor, Eighteen (18) posts of Associate Professor, Nine (09) posts of Assistant Professor and Ten (10) posts of Senior Resident on contract basis (for an initial period of one year, extendable up to three years subject to satisfactory performance), is scheduled to be held on **28.05.2025 and 29.05.2025** at ESIC Medical College and Hospital, Sector-24, Noida (UP) as per details mentioned below-

**1) Category-wise and department-wise details of vacancies:-****➤ For Professor:-**

S. No.	Department	UR	EWS	OBC	SC	ST
1	Anatomy	--	--	--	1	--
2	Physiology	--	--	--	--	--
3	Biochemistry	--	--	--	--	--
4	Pharmacology	1	--	--	--	--
5	Pathology	--	--	1	--	--
6	Microbiology	1	--	--	--	--
7	Forensic Medicine	--	--	1	--	--
8	Community Medicine	1	--	--	--	--
9	General Medicine	--	--	1	--	--
10	Pediatrics	--	1	--	--	--
11	Dermatology	--	--	--	--	--
12	Psychiatry	--	--	--	--	--
13	General Surgery	--	--	--	--	--
14	Orthopedics	1	--	--	--	--
15	ENT	--	--	--	--	--
16	Ophthalmology	--	--	--	--	--
17	Obstetrics and Gynecology	1	--	--	--	--
18	Anesthesia	1	--	--	--	--
19	Radiodiagnosis	--	--	--	--	--
20	Dentistry	--	--	--	--	--
	<b>Total</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>

➤ **For Associate Professor:-**

S. No.	Department	UR	EWS	OBC	SC	ST
1	Anatomy	1	--	--	--	--
2	Physiology	--	--	--	--	1
3	Biochemistry	--	--	--	--	--
4	Pharmacology	1	--	--	--	--
5	Pathology	1	--	--	--	--
6	Microbiology	--	--	1	--	--
7	Forensic Medicine	--	--	--	1	--
8	Community Medicine	--	1	--	--	--
9	General Medicine	--	--	1	--	--
10	Pediatrics	--	--	1	--	--
11	Dermatology	--	--	--	--	--
12	Psychiatry	--	--	--	1	--
13	General Surgery	--	--	--	1	--
14	Orthopedics	--	--	1	--	--
15	ENT	1	--	--	--	--
16	Ophthalmology	1	--	--	--	--
17	Obstetrics and Gynecology	--	--	1	--	--
18	Anesthesia	--	--	1	--	--
19	Radiodiagnosis	--	1	--	--	--
20	Dentistry	1	--	--	--	--
	<b>Total</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>3</b>	<b>1</b>

➤ **For Assistant Professor:-**

S. No.	Department	UR	EWS	OBC	SC	ST
1	Anatomy	1	--	--	--	--
2	Physiology	--	--	1	--	--
3	Biochemistry	--	--	--	--	--
4	Pharmacology	--	--	1	--	--
5	Pathology	--	--	--	--	--
6	Microbiology	--	--	--	--	--
7	Forensic Medicine	--	1	--	--	--
8	Community Medicine	1	--	1	1	--
9	General Medicine	1	--	--	--	--
10	Pediatrics	--	--	--	--	--

<b>11</b>	Dermatology	--	--	--	--	--
<b>12</b>	Psychiatry	1	--	--	--	--
<b>13</b>	General Surgery	--	--	--	--	--
<b>14</b>	Orthopedics	--	--	--	--	--
<b>15</b>	ENT	--	--	--	--	--
<b>16</b>	Ophthalmology	--	--	--	--	--
<b>17</b>	Obstetrics and Gynecology	--	--	--	--	--
<b>18</b>	Anesthesia	--	--	--	--	--
<b>19</b>	Radiodiagnosis	--	--	--	--	--
<b>20</b>	Dentistry	--	--	--	--	--
	<b>Total</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>

➤ **For Senior Resident:-**

<b>S. No.</b>	<b>Department</b>	<b>UR</b>	<b>EWS</b>	<b>OBC</b>	<b>SC</b>	<b>ST</b>
<b>1</b>	Anatomy	--	--	1*	--	--
<b>2</b>	Physiology	--	--	1*	--	--
<b>3</b>	Biochemistry	1*	--	--	--	--
<b>4</b>	Pharmacology	1	--	--	--	--
<b>5</b>	Pathology	1	--	--	--	--
<b>6</b>	Microbiology	--	--	--	--	--
<b>7</b>	Forensic Medicine	--	1	--	--	--
<b>8</b>	Community Medicine	--	--	--	1	--
<b>9</b>	General Medicine	--	--	--	--	--
<b>10</b>	Pediatrics	--	--	--	--	--
<b>11</b>	Dermatology	--	--	--	--	--
<b>12</b>	Psychiatry	1	--	--	--	--
<b>13</b>	General Surgery	1	--	--	--	--
<b>14</b>	Orthopedics	--	--	--	--	--
<b>15</b>	ENT	--	--	--	--	--
<b>16</b>	Ophthalmology	--	--	--	--	--
<b>17</b>	Obstetrics and Gynecology	--	--	--	--	--
<b>18</b>	Anesthesia	--	--	--	--	--
<b>19</b>	Radiodiagnosis	--	--	--	--	--
<b>20</b>	Dentistry	1	--	--	--	--
	<b>Total</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>

(\*for Medical candidate only, since as per NMC guidelines 15% seats can be filled up with non-medical candidates)

**Note: Out of total vacancies for Professor, Associate Professor, Assistant Professor and Senior Resident, three vacancies are reserved for Persons with disabilities (PwD). Reservation of Person with Disability (PwD) is as per prevailing guidelines of Government of India.**

2) The details of Eligibility criteria such as Educational Qualifications, Age, Emoluments etc are as under:-

S. No.	Name of The post	Remuneration	Age Limit	Educational & Other Qualification
1	<b>Professor</b>  8 year post PG experience	Total consolidated pay Rs. 2,22,543/- only.	Not exceeding 67 years on the date of interview.	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</p> <p><u>Essential for Medical Candidates:</u></p> <p>(i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates :</u></p> <p>(i) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy</p> <p>(i) Biochemistry: MSc (Medical Biochemistry) with PhD in Medical Biochemistry</p> <p>(ii) Physiology: MSc (Medical Physiology) with PhD in Medical Physiology.</p> <p><b><u>Teaching and Research Experience :</u></b></p> <p>i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical</p>

				<p>Education Technology from in situations designated by NMC.</p> <p>iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.</p>
2	<p><b>Associate Professor</b></p> <p>5 years post PG experience</p>	<p>Total consolidated pay Rs. 1,47,986/- only.</p>	<p>Not exceeding 67 years on date of interview.</p>	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</p> <p><u>Essential for Medical Candidates:</u></p> <p>(i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates :</u></p> <p>(ii) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy</p> <p>(iii) Biochemistry: MSc (Medical Biochemistry) with PhD in Medical Biochemistry</p> <p>(iv) Physiology: MSc (Medical Physiology) with PhD in Medical Physiology.</p> <p><b><u>Teaching and Research Experience :</u></b></p> <p>i. As Assistant Professor in the subject for four years in a permitted /recognized medical college/ institution.</p> <p>ii. Should have two Research Publication [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC</p>
3	<b>Assistant</b>	Total	Not exceeding	<b><u>Educational and other qualifications</u></b>

	<b>Professor</b>	consolidated pay Rs. 1,27,141/- only.	67 years on date of interview.	<p><b><u>required</u></b></p> <p>(i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><b><u>Essential for Non – Medical Candidates :</u></b></p> <p>(i) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy</p> <p>(v) Biochemistry: MSc (Medical Biochemistry) with PhD in Medical Biochemistry</p> <p>(ii) Physiology: MSc (Medical Physiology) with PhD in Medical Physiology.</p> <p><b><u>Teaching and Research Experience:</u></b></p> <p>a) Essential: One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>b) Desirable: Three years as Senior Resident/Tutor/Demonstrator/Registrar/Assistant Professor/Lecturer in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS. The Diplomate of National Board (DNB) in broad specialty and super specialty Page 4 of 6 qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.</p>
4	<b>Senior Resident</b>	Total consolidated pay Rs. 1,27,141/- only.	Not exceeding 45 years on date of interview.	<p><b><u>Educational and other qualifications required</u></b></p> <ul style="list-style-type: none"> <li>A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective</li> </ul>

				subject/allied discipline.
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### 3) Application Fee:

S. No.	Category	Amount	Mode of Payment
1	SC/ST/PWD/ESIC (Regular Employee)/ Female Candidate & Ex-serviceman	Nil	Through Demand Draft in favor of "ESI Fund A/c No.-1" payable at Noida
2	All Other categories	Rs. 500/-	

**Note:-** Fee, once paid, is non-refundable under any circumstances.

### 4) Documents required at the time of walk-in-interview:-

- Matriculation certificate for Age proof
- MBBS Certificate/Proof of Educational Qualification (with mark sheets)
- PG Degree/Diploma Certificate/DM/ MCH/ DNB (Super Specialty) (as applicable)
- Aadhar Card
- Caste Certificate for SC/ST/OBC candidates, if applicable.  
(Note- OBC candidates are required to submit latest OBC Certificate as per Central Govt. Performa, not more than one year old from the date of Interview.)
- DMC/UPMCI Registration Certificate with MD/MS/DNB qualification.
- No Objection Certificate from present employer, if applicable
- Experience Certificates, if applicable
- EWS Certificate, if applicable

### 5) Terms and Conditions for contractual recruitment:-

➤ For the post of Professor, Associate Professor and Assistant Professor:

a) In accordance to ESIC HQRS memorandum L-11/12/3/2020/ PG Basai/ME Cell dt. 04.11.2020-

- Tenure will be one year with provision to extend to additional two years subject to satisfactory work performance or till regular incumbent joins - whichever is earlier
- The maximum tenure for such engagement will not exceed three years or 70 years of age of the faculty, whichever is earlier.
- Candidate with eligibility for higher post (Professor/Associate Professor) would be permitted to be interviewed against lower post (Associate Professor/ Assistant Professor) and in event of selection, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility and selection of the Selection board. The upgradation would be temporary and would be limited to the tenure of the teaching faculty/appointment of regular faculty in the lower post.

b) The selected candidates will have to furnish a DD/Bankers Cheque for an amount of Rs. 30,000/- (Rupees Thirty Thousand only) drawn in favour of "ESI Fund Account No. 1" payable at Noida, towards security deposit.

c) No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College & Hospital, Noida.

➤ For the post of Senior Residents:

a) **Candidates who have already completed 3 years Senior Residency from any Govt. Institute need not appear for interview for 3 year Residency Scheme.**

b) The selected candidate will have to furnish a DD/Bankers Cheque for an amount of Rs. 10,000/- (Rupees Ten Thousand Only) drawn in favor of "ESI Fund Account No. 1" payable at Noida towards security deposit.

c) Part time engagement of one contractual employee in two ESIC Hospitals at the same time shall not be permissible.

**General Instructions:-**

- a) All the candidates are requested to appear for walk-in-interview along with duly filled in prescribed Application Form (as attached) and one set of self attested documents required. No candidate will be entertained to attend walk-in-interview after 11:00 am on all scheduled dates.
- b) "If any candidates do not appear against the category of EWS/OBC/SC/ST in the walk-in-interview, then the selection board may select UR candidates against the category for 44 days as per point No. Xiii of Annexure V of F. No. Z-17/11/1/2007/Med. IV (Pt. file).
- c) These posts are purely contractual, and may be terminated on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
- d) The recruitments will be purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
- e) Private practices of any kind will not be allowed.
- f) The Competent authority may increase or decrease or even cancel filling up of any or all the post without assigning any reasons.
- g) No TA/DA will be paid to the candidates for appearing in the interview.
- h) Hostel accommodation/ quarters will not be provided.
- i) The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
- j) The decision of the Selection Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.
- k) Mere submission of application does not confer any right to the candidate to be interviewed.
- l) Application form (in prescribed format) should be submitted on the day of the interview along with required testimonials in the prescribed format only. The candidates are required to bring all the documents in original on the date of interview along with one set of self-attested copies.
- m) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- n) Certain specialties like Anatomy, Physiology and Biochemistry for which non-medical teaching faculties may be hired, the engagement will be at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.
- o) Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
- p) All applicants must visit the official website of ESIC ([www.esic.gov.in](http://www.esic.gov.in)) regularly as all subsequent Corrigendum/ Addendum/Updates (if any) will only be uploaded on the website only.

**6) Schedule of Interview for Faculty and Senior Residents:-**

<b>S. No.</b>	<b>Departments</b>	<b>Date of Interview</b>
<b>1</b>	For the post of Professor, Associate Professor and Assistant Professor:- <u>In respective departments</u>	<b>28.05.2025 at 09:00 am onwards</b>
<b>2</b>	For the post of Senior Resident:- <u>In respective departments</u>	<b>29.05.2025 at 09:00 am onwards</b>

**Venue of interview: Conference Hall, Ground Floor, ESIC Medical College and Hospital, Noida (UP).**

**Dean (I/c)**



