



EMPLOYEE STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C.I.G. ROAD: NEW DELHI

No. T-11/13/1/2010-Rev-I

Dated:- 5.7.2017

MEMORANDUM

Subject:- **Determination of Contribution u/s 45-A of the ESI Act.**

Attention is invited to this office instruction issued containing instructions of determination of contribution where the employer has defaulted in payment of the contribution and submission of prescribed returns or where inspection of records for the period involved has not been conducted. In these instruction, it was laid down that wages at the rate of Rs. 8250/- per employee per month may be assumed with effect from 1.5.2010 onwards for determining the amounts of contribution payable in respect of the employees of that factory/establishment.

Consequent up on increase in the wage ceiling for coverage of employees from Rs. 15000/- per month to Rs. 21000/- per month with effect from 1.1.2017 the matter has been reconsidered. Accordingly, the Director General has approved that wages in the circumstances mentioned in the above para may now be assumed @ Rs.11550/- (Rupees Eleven Thousand five Hundred Fifty only) per employee per month for determining the contribution u/s 45-A of the ESI Act for all wage period commencing on or after 1.1.2017.

The above instruction may please be brought to the notice of all concerned for strict compliance.

Receipt of this memorandum may please be acknowledged


(MOHIT RAJA)
DY. DIRECTOR (Rev)

1. All Regional Directors/Joint Directors. I/C, Director, RO/SRO-----
2. Joint Director(Fin)/Dy. Director (Fin), RO/SRO-----
3. Joint Director (Vig.)-----
4. All Officers in Hqrs. Office
5. All Branches in Hqrs. Office
6. Guard File